



# Gainful Employment In-Depth

Erin Shirey

Institutional Research Business Intelligence Systems Analyst  
Mott Community College

MCCDEC Data Workshop, 2016

# Purpose

▶ 10/28/2010:

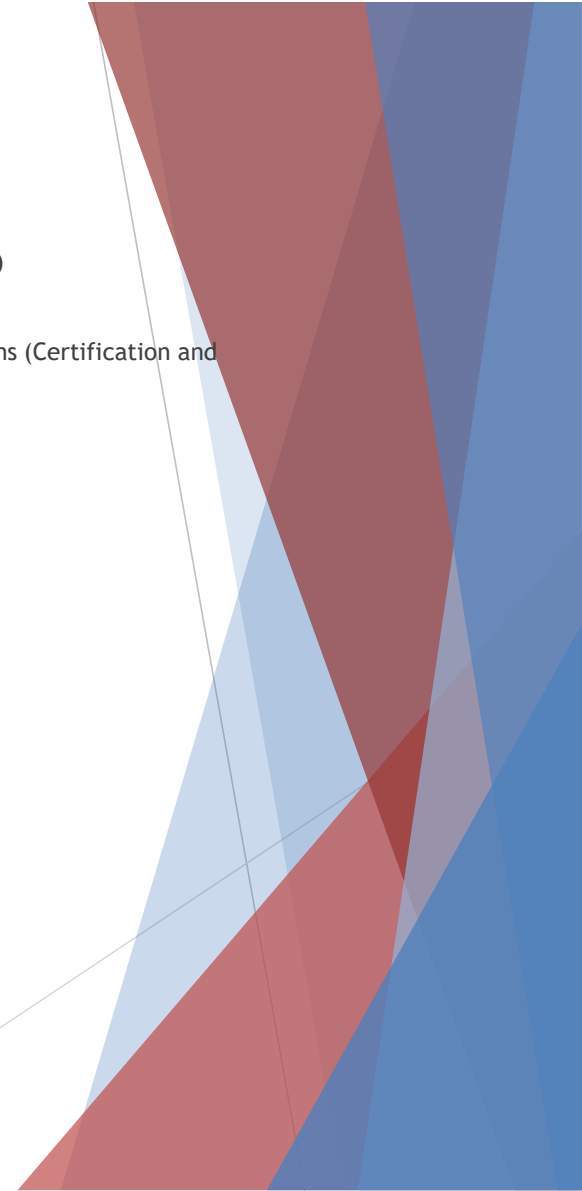
1. Holding Programs Accountable for Preparing Students for Gainful Employment
2. Protecting consumers from misleading or overly aggressive recruiting practices, and clarifying State oversight responsibilities
3. Ensuring that only eligible students receive federal funds
4. Clarifying the courses that are eligible for federal aid, and the amount of aid that is appropriate.

Reference:

<http://www.ed.gov/news/press-releases/department-education-establishes-new-student-aid-rules-protect-borrowers-and-taxpayers>

# History

- ▶ 2010-
  - ▶ October- Department of Education requires Title IV accepting schools to:
    1. Report certain information on students enrolled in a Gainful Employment Program (Student-Level Reporting)
    2. Disclose certain information on Gainful Employment Programs to prospective students (Disclosure)
    3. Notify the U.S. Secretary of Education if adding additional GE Programs to its list of Title IV-eligible programs (Certification and ECAR)
- ▶ 2011-
  - ▶ July- Regulations released effective
  - ▶ October 1- Round 1 deadline
  - ▶ November 15- Final reporting deadline
- ▶ 2012-
  - ▶ June- GE reporting regulations vacated and litigation began
  - ▶ November- U.S Secretary of Education new program notification still required
    - Institutions still required to publish Disclosures
- ▶ 2015-
  - ▶ July- 2008-09 through 2013-14 reporting deadline
  - ▶ October- 2014-15 reporting deadline
- ▶ 2016-
  - ▶ October- 2015-16 reporting deadline
- ▶ 2017-
  - ▶ January- Draft Debt-to-Earnings ratios
    - New Disclosure requirements



# Current State

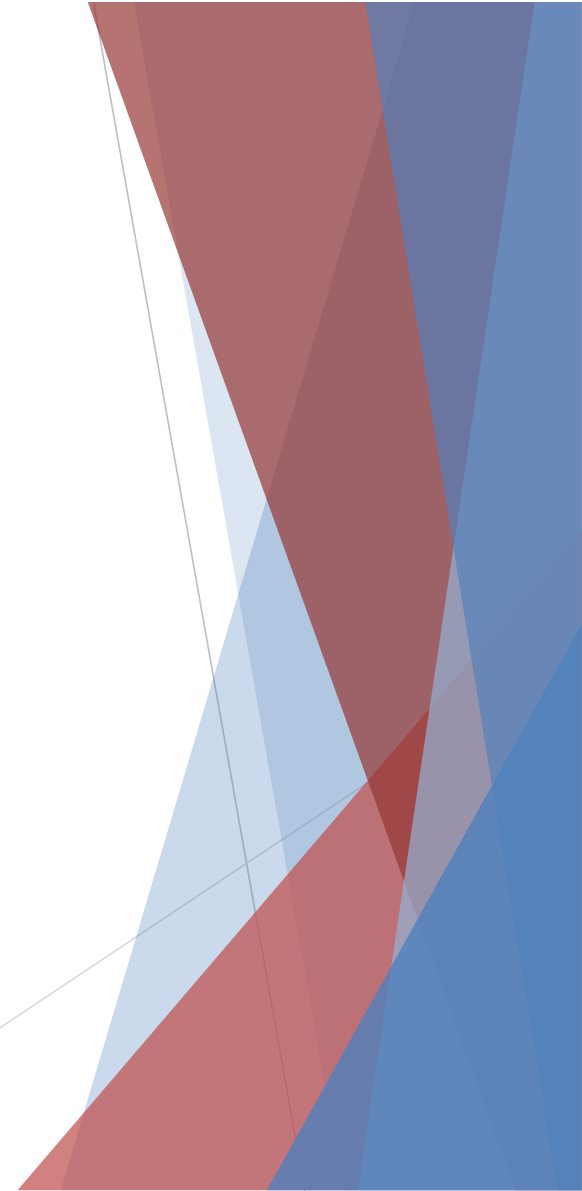
## 3 Main Components:

1. Reporting
2. Disclosures
3. Certifications

## Timing:

- ▶ Completers list challenges/exclusions due: July 28, 2016
- ▶ Reporting: October 1, 2016
- ▶ Draft debt to earnings ratios to institutions: January, 2017
- ▶ Disclosure deadline: January, 2017
- ▶ Certifications: Ongoing

# Resources



IFAP (Information for Financial Aid Professionals):

<http://www.ifap.ed.gov/ifap/>

The screenshot shows the homepage of the IFAP website. At the top left, the text reads "Federal Student Aid" in a large font, with "An OFFICE of the U.S. DEPARTMENT of EDUCATION" below it. To the right, it says "PROUD SPONSOR of the AMERICAN MIND®" and "IFAP". A navigation bar contains links for Home, Getting Started, What's New, Calendar, iLibrary, Training, Help, and Feedback. On the left side, there is a search box with a "GO" button and a "My IFAP" button highlighted in yellow. Below the search box are several links: "System & Processing Links - Application", "System & Processing Links - Programs", "System & Processing Links - Transmission", and "Participation Links - Application". The main content area features a section titled "Information for Financial Aid Professionals (IFAP)" with a photograph of a building entrance. Below the photo is a description of the IFAP website and a link to the "What's New" section. To the right of this section is a "Hot Topics" list with four items: "Program Integrity Information - Questions and Answers", "Federal Student Aid Data Center", "Disaster Assistance", and "Security Reminder - SAIG Data Protection". Below the "Hot Topics" is an "Information Pages" section with a link to "Gainful Employment" highlighted in yellow. At the bottom of the page, there are two boxes: "Tools for Schools" and "Worksheets, Schedules, & Tables", each with a description and a link to click on the box.

**Federal Student Aid**  
An OFFICE of the U.S. DEPARTMENT of EDUCATION

PROUD SPONSOR of  
the AMERICAN MIND®

**IFAP**

Home Getting Started What's New Calendar iLibrary Training Help Feedback

Search:  **GO**  
[Advanced Search](#)

**My IFAP**

- System & Processing Links - Application
- System & Processing Links - Programs
- System & Processing Links - Transmission
- Participation Links - Application

### Information for Financial Aid Professionals (IFAP)



The Information for Financial Aid Professionals (IFAP) Web site consolidates guidance, resources, and information related to the administration and processing of Title IV federal student aid into one online site for use by the entire financial aid community.

The most recent postings to the site are listed in the [What's New](#) section.

**Tools for Schools**  
Click on this box to access online and

**Worksheets, Schedules, & Tables**  
Click on this box to access worksheet,

#### Hot Topics

- [Program Integrity Information - Questions and Answers](#)
- [Federal Student Aid Data Center](#)
- [Disaster Assistance](#)
- [Security Reminder - SAIG Data Protection](#)

#### Information Pages

- [Gainful Employment](#)

## Gainful Employment Information 2014/2015/2016



Gainful Employment Final Regulations were published October 31, 2014. This page provides the most updated information pertaining to requirements for Title IV eligible educational programs that are required to lead to gainful employment in a recognized occupation (GE programs).

The disclosure requirements in the GE regulations that were published on October 31, 2014 do not take effect until January 1, 2017. Until then, institutions must continue to comply with the current disclosure requirements by updating their disclosures each year in accordance with 34 CFR 668.6(b), using the Department's GE Disclosure Template. All other provisions of the GE regulations published on October 31, 2014 became effective on July 1, 2015.

### Federal Register Notices including Regulations

Provides published regulations and Federal Register Notices pertaining to Gainful Employment Programs.

[Top](#)

### Dear Colleague Letters and Electronic Announcements

Provides the Department's guidance on Gainful Employment in Dear Colleague Letters and Electronic Announcements.

[Top](#)

### Frequently Asked Questions

The answers to these Frequently Asked Questions provide information and operational guidance on the requirements of the gainful employment regulations.

You may use the categories below to narrow your search for relevant FAQs. Note that these FAQs will be updated periodically and will indicate the date of an update. New or updated entries will be marked NEW and appear in red font. If your question is not addressed below, please submit it to the GE Questions mailbox at [GE-Questions@ed.gov](mailto:GE-Questions@ed.gov) and include the name of the institution.

- [General](#)
- [Debt to Earnings Rates](#)
- [Disclosure](#)
- [Reporting](#)

[Top](#)

### Webinars and Presentations

Provides upcoming training opportunities and links to previously held webinars and other training.

[Top](#)

### Resources

Provides links to resources with valuable information on gainful employment.

[Top](#)

# To Receive IFAP Email Announcements:

- ▶ Electronic Announcements
- ▶ Gainful Employment Information

**Federal Student Aid**  
An OFFICE of the U.S. DEPARTMENT of EDUCATION

PROUD SPONSOR of  
the AMERICAN MIND®

IFAP

Home Getting Started What's New Calendar iLibrary Training Help Feedback

Search:    
[Advanced Search](#)

**My IFAP**

- New User Registration**
- help with my IFAP
- System & Processing Links - Application
- System & Processing Links - Programs
- System & Processing Links - Transmission
- Participation Links - Application
- Participation Links - Audits
- Participation Links - Programs
- Funding Links
- Resource Links
- Financial Partners Links
- Federal Loan Servicer Links
- Student & Parent Links - Application
- Student & Parent Links - Programs

### My IFAP - New User Registration

To register for the My IFAP area, please fill out the following required information and click on the "Continue" button. Upon receipt of your information, you will receive a username and password via e-mail within 3 business days. You will also automatically be registered to receive the weekly subscription email notifications.

#### New User Registration \* Required

First Name:   
This is your First Name (e.g. John).

Last Name:   
This is your Last Name (e.g. Doe).

Email:   
e.g. John.Doe@myemail.net

Confirm Email:

Institution / Organization:   
e.g. Universities, Academies, Colleges, Seminaries, Institutes of Technology, Organizations or Department of Education

Institution Type:   
e.g. Two-Year (private), Four-Year (public), or Career Colleges

City:   
Enter the City of the Institution/Organization.

State:   
Click the drop down button to select from the list of States.

Group:   
Click the drop down button to select from the list of Groups.

If "Other", please specify:

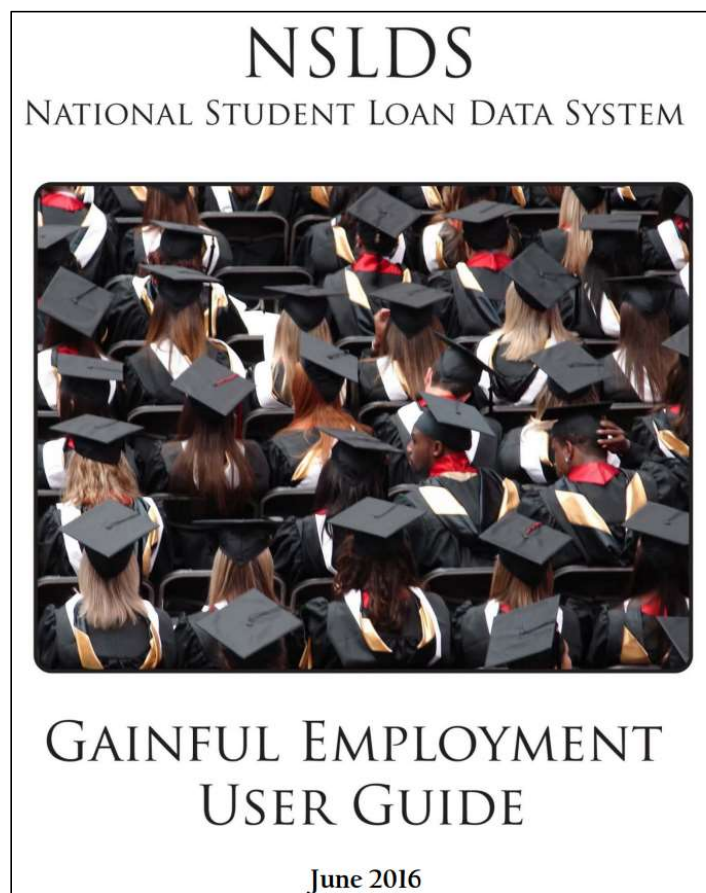
Discussion Groups:  I would like to participate in discussion groups with users of similar interests.

Terms of Service: [Read the Terms of Service.](#)  I agree to the Terms of Service

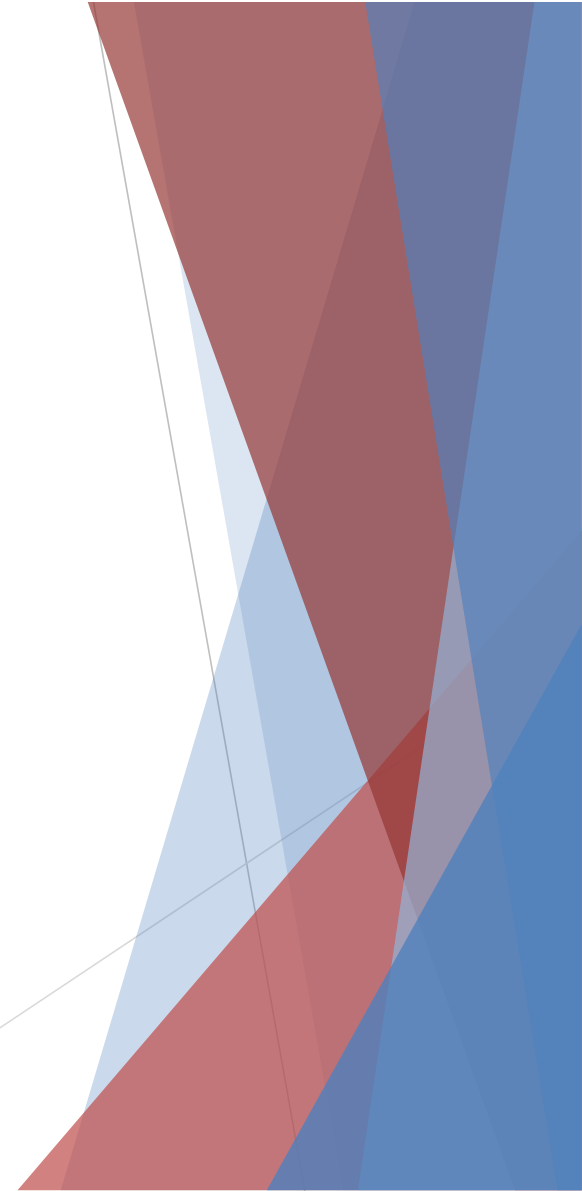


# NSLDS User Guide

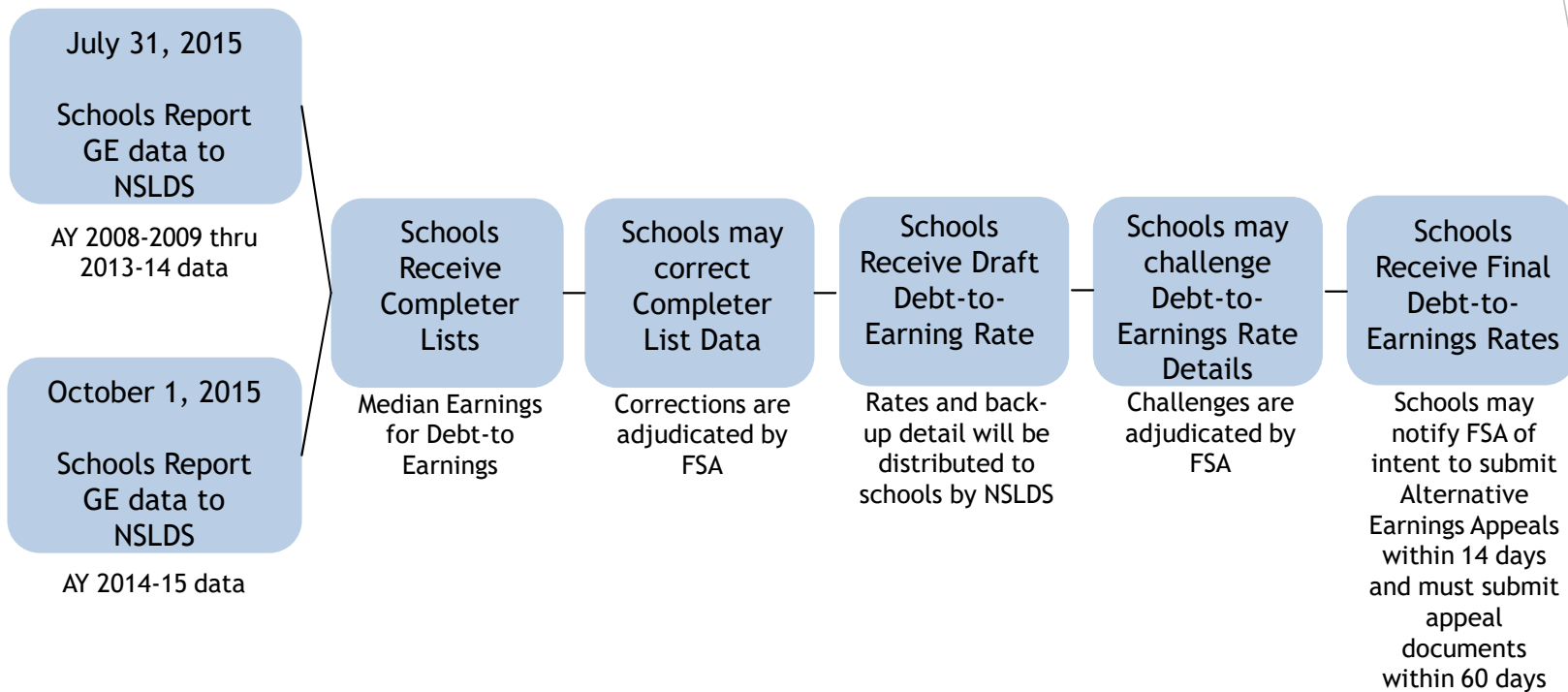
<http://ifap.ed.gov/nsldsmaterials/attachments/NSLDSGainfulEmploymentUserGuide.pdf>



# Reporting



# Debt-to-Income Process Overview



Reference: July, 2016 NASFAA Conference- E.D. G.E. Presentation

# Reporting In-Depth

- ▶ Who to report:
  - ▶ Students who received Title IV aid within the reporting year
  - ▶ Students enrolled in an active certificate program within the reporting year
- ▶ What to report:
  - ▶ Award Year
  - ▶ Student Detail: SSN; First, Middle, Last Name; DOB
  - ▶ Institution Detail: OPEID; Institution Name
  - ▶ Program Detail: Name; CIP Code; Credential Level; Indication of Internship or Residency; Length of program
  - ▶ Student Program Detail: Attendance Begin Date; Attendance Begin Date for Award Year; Status; Status Date; Status as of 1<sup>st</sup> program enrollment date
  - ▶ Student Financial Aid Detail: Private Loan Amount; Institutional Debt; Tuition and Fees; Allowance for Books, Supplies, and Equipment
- ▶ When to report: 10/1/16 (2015-16 students)

# Reporting Tools

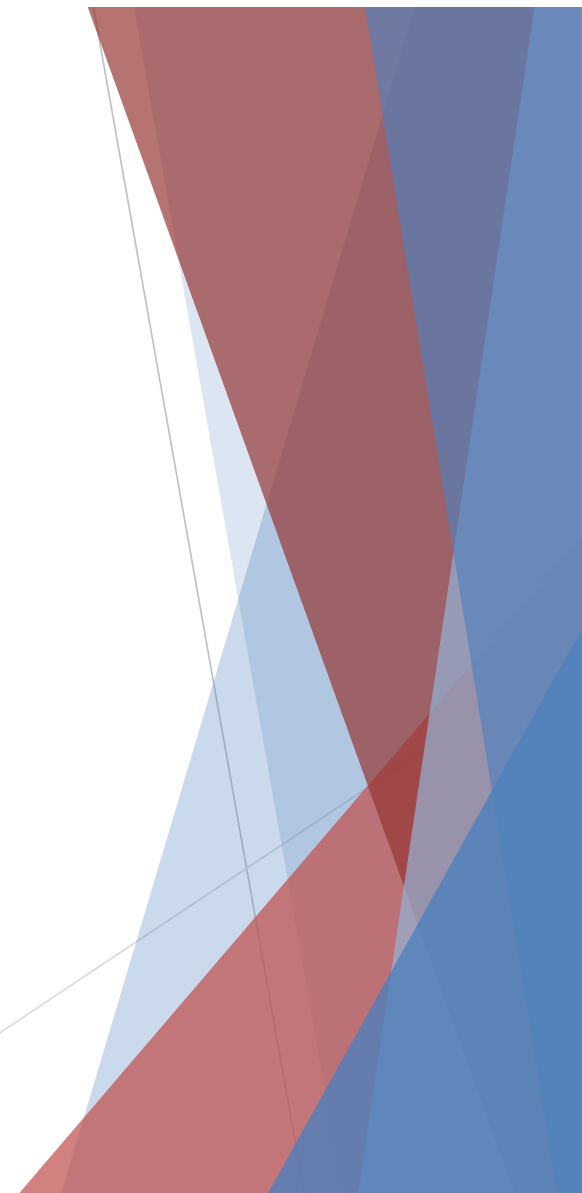
Reporting Manuals/Tools: <https://www.fsadownload.ed.gov/NSLDSGainEmp.htm>

The screenshot shows the FSA Download - Software & Manuals website. The header includes the FSA logo and the text "U.S. DEPARTMENT OF EDUCATION FSA DOWNLOAD - SOFTWARE & MANUALS". Below the header is a search bar and a "Go" button. On the left side, there is a "Site Navigation" menu with links for Home, Site Map, Software, References, Privacy Act, and Help. Below that is a "Related Services" section with links for FSA Enrollment (SAIG Mailbox) and a subscription to the FSATECH Listserv. The main content area is titled "NSLDS Gainful Employment Submittal" and includes a link to download a free Adobe or Word viewer. Below this is a table of documentation.

Document Title	Document Format	Date Posted
Cover Letter	<a href="#">PDF Format</a>	02/13/2015
Download Guide	<a href="#">PDF Format</a>	02/13/2015
<a href="#">Instruction Guide</a>	<a href="#">PDF Format</a>	02/13/2015
<a href="#">Submittal Template</a>	<a href="#">XLS Format</a>	02/27/2015

# Instruction Guide

- ▶ Spreadsheet Submission
  - ▶ Process
  - ▶ Spreadsheet creation
  - ▶ NSLDS file upload
  - ▶ Working errors
  - ▶ NSLDS access
  - ▶ Layout specifications



# Excel Submission Template

<b>Award Year</b>	<b>Student Social Security Number</b>	<b>Student First Name</b>	<b>Student Middle Name</b>	<b>Student Last Name</b>	<b>Student Date of Birth</b>	<b>Institution Code</b>	<b>Institution Name</b>	<b>Program Name</b>	<b>CIP Code</b>
-------------------	---------------------------------------	---------------------------	----------------------------	--------------------------	------------------------------	-------------------------	-------------------------	---------------------	-----------------

<b>Credential Level</b>	<b>Medical or Dental Internship or Residency</b>	<b>Program Attendance Begin Date</b>	<b>Program Attendance Begin Date for This Award Year</b>	<b>Program Attendance Status During Award Year</b>	<b>Program Attendance Status Date</b>	<b>Private Loans Amount</b>
-------------------------	--	--------------------------------------	--	--	---------------------------------------	-----------------------------

<b>Institutional Debt</b>	<b>Tuition and Fees Amount</b>	<b>Allowance for Books, Supplies, and Equipment</b>	<b>Length of GE Program</b>	<b>Length of GE Program Measurement</b>	<b>Enrollment Status as of the 1st Day of Enrollment in Program</b>
---------------------------	--------------------------------	---	-----------------------------	---	---

# Data Definitions

Field Name	Description	Comments
<b>Award Year</b>	Award Year the student was enrolled in the program.	<ul style="list-style-type: none"> <li>• Award year is identified as the four digits of the first calendar year and the four digits of the second calendar year of the award year range. (Example: the award year of July 1, 2008 - June 30, 2009 would be identified as 20082009.</li> <li>• Cannot be less than 20072008 or greater than current award year.</li> <li>• If the information provided in this field is found to be incorrect, the entire record must be deactivated online and re-added.</li> </ul>
<b>Student Social Security Number</b>	Social Security Number (SSN) of a student enrolled in a GE Program.	<ul style="list-style-type: none"> <li>• Must provide SSN along with the identifiers First Name, Last Name, and DOB.</li> <li>• SSN must be a valid SSN as provided by the Social Security Administration.</li> <li>• The first node of the SSN must not contain any of the following:               <ul style="list-style-type: none"> <li>• 9xx-xx-xxxx, 000-xx-xxxx or 666-xx-xxxx</li> </ul> </li> <li>• The second node of the SSN must not contain xxx-00-xxxx.</li> <li>• The third node of the SSN must not contain xxx-xx-0000.</li> <li>• If an institution believes the NSLDS data are incorrect, contact the data provider and provide them with verifying documents.</li> <li>• If the information provided in this field is found to be incorrect, the entire record must be deactivated online and re-added.</li> <li>• If SSN is not available, do not report this student.</li> </ul>
<b>Student First Name</b>	Student's first name	<ul style="list-style-type: none"> <li>• Must provide First Name along with the identifiers SSN, Last Name, and DOB.</li> <li>• If the student has no first name, this field contains NFN (no first name).</li> <li>• Must provide the students first name (exactly as it appears on the Social Security card).</li> <li>• Must provide First Name if NLN (no last name) is used.</li> <li>• If an institution believes the NSLDS data are incorrect, contact the data provider and provide them with verifying documents.</li> </ul>
<b>Student Middle</b>	Middle name or middle initial of student enrolled in GE	If student has no middle name, populate with spaces.

Source: June 2016 Gainful Employment User Guide



# Submission

NSLDS Professional Access  
Website



Enroll



GE Submittal

The screenshot displays the NSLDS Professional Access Website interface. At the top, the NSLDS logo is on the left, and navigation tabs for Menu, Aid, Enroll, Org, Report, and Tran are on the right. Below the tabs, a green banner contains links for Enrollment Summary, Enrollment Update, Enrollment Reporting Profile, Enrollment Submittal, Enrollment Notification Override List, Exit Counseling Submittal, GE List, GE Mass Update/Deactivate, and GE Submittal. A yellow banner below the green one shows the user's FSA ID (NSL.SCTST2.FSA) and login information (TEST USER from NORTH SOUTH UNIVERSITY / TG54560 / SCTST2).

The main content area shows a form for "GE Spreadsheet Submittal". It includes a box with the school's name (NORTH SOUTH UNIVERSITY), code (06789900), and type (School). An information icon and text prompt the user to "Enter the location and file name and submit for processing." The form has several sections with radio button options:

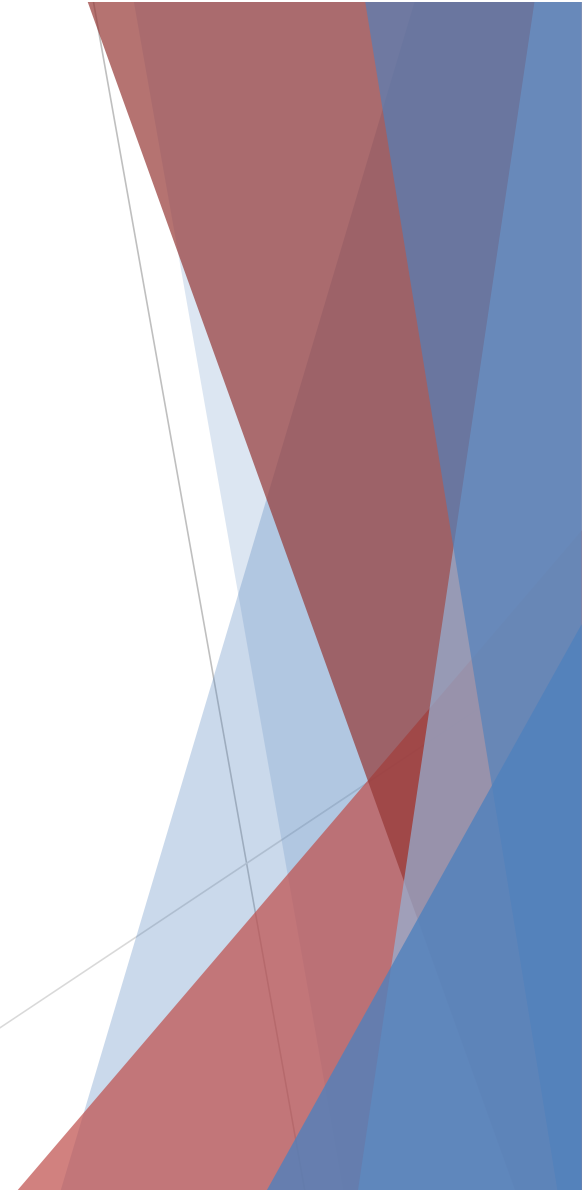
- I am running on Windows:**
- File Name:** [Text field] [Browse...]
- Rows in Result File:**
  - Result File contains all rows submitted
  - Result File contains only input rows with errors
- Background color for cells with error in Result File:**
  - Yellow background for errors
  - Grey background for errors
  - White background for errors
- Mouseover comment for cells with error in Result File:**
  - Add comment to error cell
  - Do not add comment to error cell

At the bottom of the form are "Validate" and "Validate and Submit" buttons. The footer of the page includes a "PRIVACY ACT OF 1974 (AS AMENDED)" link, and a bottom-most footer with links for FOIA, Privacy, Security, Notices, WhiteHouse.gov, USA.gov, and ED.gov.

Need access? SAIG Enrollment Site <https://fsawebenroll.ed.gov/PMEnroll/index.jsp>

# Completers List

- ▶ Purpose:
  - ▶ Institutions verify that completers accurately reflects 2015 GE reported completers
  - ▶ Completers list used to calculate debt-to-earnings ratio
- ▶ Timing:
  - ▶ Completers list to institutions for verification: June 13, 2016
  - ▶ Completers list challenges/exclusions due: July 28, 2016
- ▶ Who is included (for 2014-15 Debt to Earnings Ratio):
  - ▶ Two-year cohort if  $\geq 30$  students completed program
    - ▶ Students who completed 2010-11 and 2011-12
  - ▶ Four-year cohort if  $\leq 30$  students completed program
    - ▶ Students who completed 2008-09 to 2011-12
  - ▶ If a program has  $<30$  completers
    - ▶ Debt-to-earnings ratio can't be calculated
    - ▶ Program not included in completers list



# Completers List

## ▶ File Review Process:

- ▶ Available on the Reports Tab of the National Student Loan Data
- ▶ System Professional Access (NSLDSFAP) Web site
- ▶ Sent to the TG mailbox associated with the user that made the report request

## ▶ Submitting Corrections:

- ▶ Add a completer
- ▶ Update student identification
- ▶ Completer exclusion removal/addition
  - ▶ GE Electronic Announcement #78- applicable exclusions
- ▶ Update or add GE program data
- ▶ Delete GE program data

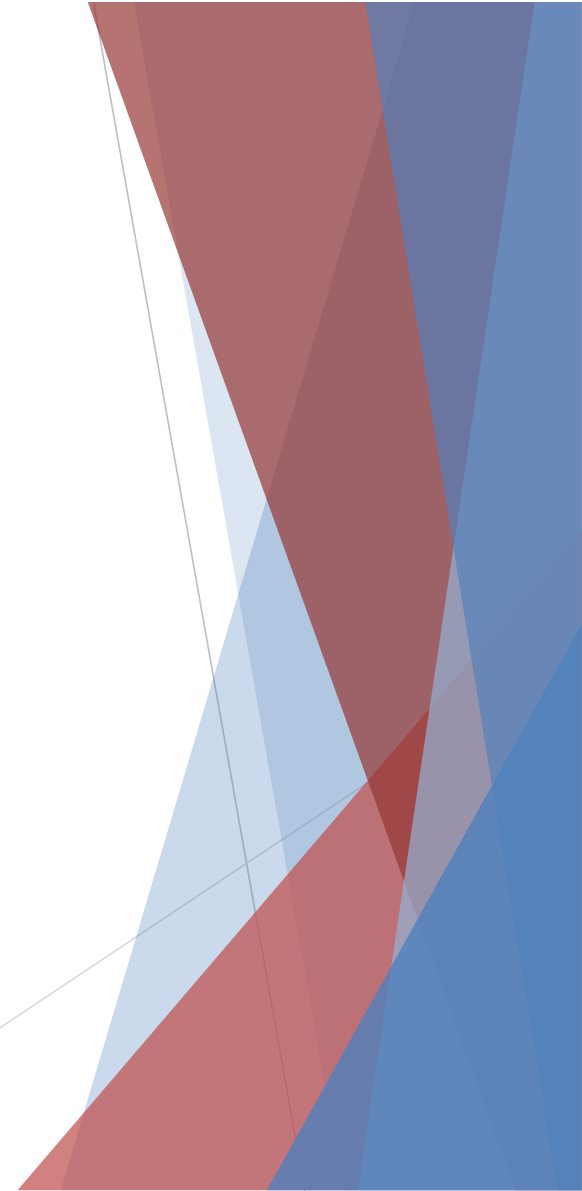
## ▶ Resources:

- ▶ Reading Your Draft GE Completers List Files <http://ifap.ed.gov/dpletters/ANN1610.html>
- ▶ Submitting GE Completers List Corrections <http://ifap.ed.gov/dpletters/ANN1611.html>

# Debt-to-Income Ratio

- ▶ Purpose:
  - ▶ Requires institutions to meet minimum thresholds in terms of debt-to-income rates by program
- ▶ Repercussions:
  - ▶ Loss of federal financial aid
- ▶ Timing:
  - ▶ Draft debt to earnings ratios to institutions: January, 2017 (?)
    - ▶ 45-day challenge period in terms of loan debt information only
  - ▶ Final published date: TBD
- ▶ Electronic Announcement #85: Recent Graduates Employment and Earnings Survey (RGEES)
  - ▶ May be used to appeal the average earnings of GE program graduates
  - ▶ <http://ifap.ed.gov/eannouncements/072616GEEA85AlternativeEarningsSurveyResourcesAvailable.html>

# Disclosure



# Disclosure

## ▶ What to disclose:

- ▶ All currently active Pell eligible certificate programs (credit and non-credit clock hour/short term experimental)
  - ▶ Program Details: CIP; Institution program name; Credential level; Occupations
  - ▶ Cost: Tuition and fees; Books and supplies; On-campus room & board (if applicable); Other costs (additional software, attire, utensils, etc.)
  - ▶ Completions: # of completers; # on time completions (if more than 10 completers); Normal time to complete
  - ▶ Completer Debt (if more than 10 completers): Title IV student loan debt; Private loan debt; Institutional financing plan debt
  - ▶ Job placement rates (NOT required in MI)

## ▶ Disclosures must be accessible on your public website and program promotional materials

## ▶ Disclosures must be posted on website prior to ECAR (Eligibility and certification approval report) submission of new programs

## ▶ When:

- ▶ January of each year (New Disclosures and elements- 1/31/17)
- ▶ Addition of a new certificate program

# Current Disclosure Template



The screenshot shows a web form titled "Gainful Employment Program Disclosure Template". At the top right, there is a "HELP" button and contact information: "For Help Call 855-359-3697" and "gedt@inovas.net". On the left side, there is a vertical navigation menu with the following items: "INSTITUTION OPE ID" (highlighted with a red dot and arrow), "PROGRAM INFORMATION", "COST", "DEBT AT PROGRAM COMPLETION", "PROGRAM COMPLETION IN NORMAL TIME", "JOB PLACEMENT", and "CONTEXT". The main content area for "INSTITUTION OPE ID" contains the following text: "This input template is to be used to meet the gainful employment disclosure requirements as required by the regulations at 34 CFR 668.6(b)(2)(iv). Enter the information requested for each program at your institution subject to the gainful employment regulations. Generally, gainful employment programs include: → **At public and private not-for-profit institutions:** *Title IV-eligible non-degree programs (e.g., certificate and diploma programs).* → **At for-profit institutions:** *All Title IV-eligible instructional programs, degree and non-degree.*" Below this text, there is a dotted line and a text prompt: "Enter the institution's 6-digit Department of Education assigned OPE ID:" followed by a white input box.

Quick Start Guide: [http://ope.ed.gov/GainfulEmployment/GEDT\\_Quick\\_Start\\_Guide\\_Internet\\_Explorer.pdf](http://ope.ed.gov/GainfulEmployment/GEDT_Quick_Start_Guide_Internet_Explorer.pdf)

Disclosure template: <http://ope.ed.gov/GainfulEmployment/>

Bulk Upload: <http://ope.ed.gov/GainfulEmployment/Upload.aspx>

# Program Information

**Gainful Employment Program Disclosure Template** For Help Call 855-359-3697 [gedt@inova](mailto:gedt@inova)

**INSTITUTION OPE ID**  
Charles Stewart Mott Community College (002261)

**PROGRAM INFORMATION**

Enter the U.S. Department of Education 6-digit Classification of Instructional Program (CIP) code for the gainful employment program (e.g., 11.0101); or enter a partial CIP code (two or more digits) and click "Search CIP" to browse a list of potential 6-digit matches:

12.0401

**CIP Program Name: Cosmetology/Cosmetologist, General**

Enter the institution's name for this program (if different from the CIP Program Name shown above):

Cosmetology

Select the credential level for this program:

Undergraduate certificate

[Occupations for which this program prepares students](#)

Click on the link above to choose from a list of Standard Occupation Classification (SOC) codes commonly associated with this program's CIP code. If this program prepares students for an occupation not listed, [click here](#) to enter the name and SOC code of the occupation for which this program prepares students.

Select the credential level for this program:

Undergraduate certificate

Undergraduate certificate

Associate's degree

Bachelor's degree

Post baccalaureate certificate

Graduate certificate

Master's degree

Doctoral degree

First professional degree

**Select related occupations**

Check all |  Uncheck all

Hairdressers, Hairstylists, and Cosmetologists

Makeup Artists, Theatrical and Performance

Manicurists and Pedicurists

Skincare Specialists

[Occupations for which this program prepares students](#)

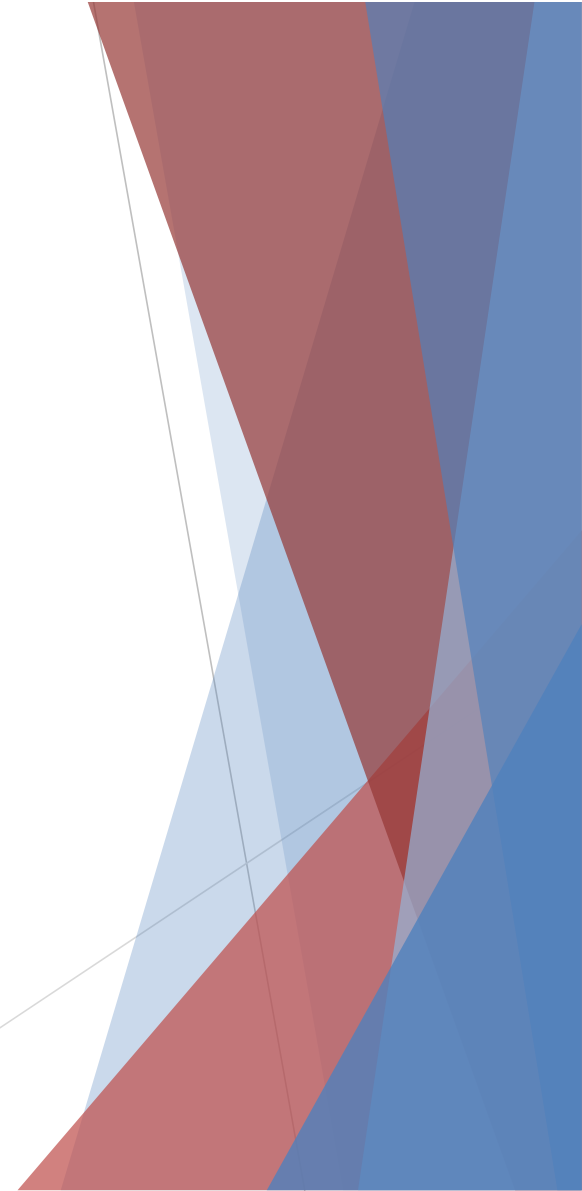
Click on the link above to choose from a list of Standard Occupation Classification (SOC) codes commonly associated with this program's CIP code. If this program prepares students for an occupation not listed, [click here](#) to enter the name and SOC code of the occupation for which this program prepares students.

SOC Code:  Occupation:



# Cost

INSTITUTION OPE ID	Charles Stewart Mott Community College (002261)
PROGRAM INFORMATION	CIP Program Name: Cosmetology/Cosmetologist, General
<b>COST</b>	<b>Include costs for completion of the entire program, assuming normal time to completion. Enter amounts in whole dollars.</b>
DEBT AT PROGRAM COMPLETION	
PROGRAM COMPLETION IN NORMAL TIME	Enter the total tuition and required fees for the entire program, assuming normal time to completion: <input type="text" value="16351"/>
JOB PLACEMENT	Enter the total estimated costs for books and supplies for the entire program: <input type="text" value="3600"/>
CONTEXT	Enter the total costs to the student for on-campus room and board for the entire program, assuming normal time to completion: <input type="text"/> <input checked="" type="checkbox"/> Check here if your institution does not provide on-campus housing for students enrolled in this program.
	Enter any fees or expenses that students have in addition to those already entered for tuition and required fees, books and supplies, and room and board (for example: optional equipment parking permits, etc.): <input type="text" value="\$935- two kits, textbook, Strengths book, uniforms and shoes, and scantrons"/>
	Enter the URL for other program cost information available on your institution's website pursuant to Sec. 668.43(a): <input type="text" value="http://www.mcc.edu/financial_aid/fa_cost.shtml"/>



# Debt at Program Completion

○ INSTITUTION OPE ID	Charles Stewart Mott Community College (002261)
○ PROGRAM INFORMATION	CIP Program Name: Cosmetology/Cosmetologist, General
○ COST	
● DEBT AT PROGRAM COMPLETION	Enter the number of students who completed the program between July 1, 2014 and June 30, 2015: <input type="text" value="19"/>
○ PROGRAM COMPLETION IN NORMAL TIME	
○ JOB PLACEMENT	Of the <b>19</b> completers reported above, enter the number completing with any student loan debt as a result of attendance in this program (optional): <input type="text"/>
○ CONTEXT	

For all students (both borrowers and non-borrowers) completing the program between July 1, 2014 and June 30, 2015, enter the median cumulative amount of debt for each of the following, in whole dollars:

Title IV student loan debt:	<input type="text" value="7675"/>
Private loan debt:	<input type="text" value="6391"/>
Institutional financing plan debt:	<input type="text" value="0"/>

# Program Completion in Normal Time

<input type="radio"/> INSTITUTION OPE ID	Charles Stewart Mott Community College (002261)
<input type="radio"/> PROGRAM INFORMATION	CIP Program Name: Cosmetology/Cosmetologist, General
<input type="radio"/> COST	
<input type="radio"/> DEBT AT PROGRAM COMPLETION	Enter the normal time to complete the program as published in your institutional catalog or other publications. Please enter the amount in whole numbers (e.g., no fractions):
<input checked="" type="radio"/> PROGRAM COMPLETION IN NORMAL TIME	<input type="text" value="36"/> <input type="radio"/> weeks <input checked="" type="radio"/> months <input type="radio"/> years
<input type="radio"/> JOB PLACEMENT	Of the <b>19</b> students who completed the program between July 1, 2014 and June 30, 2015, enter the number who completed the program within the normal time, as reported above:
<input type="radio"/> CONTEXT	<input type="text" value="19"/>

# Job Placement

<input type="radio"/> INSTITUTION OPE ID	Charles Stewart Mott Community College (002261)
<input type="radio"/> PROGRAM INFORMATION	CIP Program Name: Cosmetology/Cosmetologist, General
<input type="radio"/> COST	
<input type="radio"/> DEBT AT PROGRAM COMPLETION	
<input type="radio"/> PROGRAM COMPLETION IN NORMAL TIME	
<input checked="" type="radio"/> JOB PLACEMENT	Select the option that applies. Are you required to calculate a job placement rate for the program completers by:
<input type="radio"/> CONTEXT	<input type="radio"/> Your accrediting agency.
	<input type="radio"/> Your state.
	<input type="radio"/> Both (accrediting agency and state).
	<input checked="" type="radio"/> We are not currently required to calculate a job placement rate for program completers.

# Create

INSTITUTION OPE ID      **Charles Stewart Mott Community College (002261)**

PROGRAM INFORMATION      CIP Program Name: Cosmetology/Cosmetologist, General

---

COST

DEBT AT PROGRAM COMPLETION

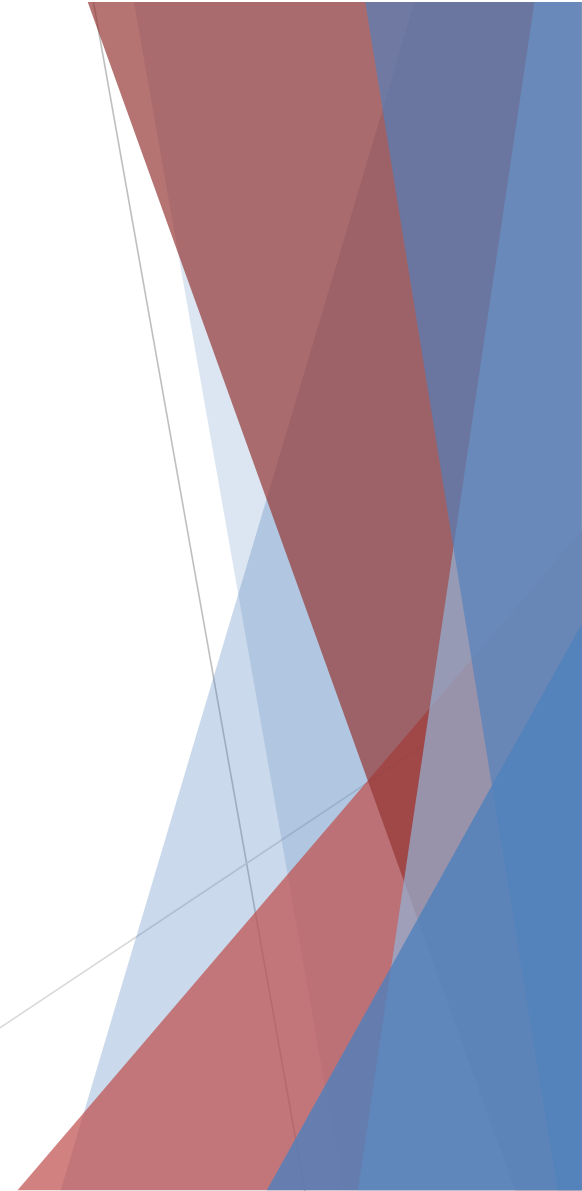
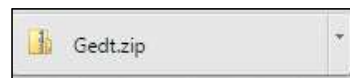
PROGRAM COMPLETION IN NORMAL TIME

JOB PLACEMENT

● **CONTEXT**

Please enter here any additional information that should be included on the disclosure template to provide information/context to students related to this program and the information provided on this disclosure input template (maximum of 2,000 characters).

**Create Disclosure Template**    Clear



# Published Disclosure

## Charles Stewart Mott Community College

### Cosmetology Certificate

Program Level - Undergraduate certificate

Program Length - 24 months



#### COST

**Q.** How much will this program cost me?\*

- A.** Tuition and fees: \$4,937  
Books and supplies: \$1,497  
On-campus room & board: *not offered*

What other costs are there for this program?

For further program cost information [click here](#).

\* The amounts shown above include costs for the entire program, assuming normal time to completion. Note that this information is subject to change.

#### FINANCING

**Q.** What financing options are available to help me pay for this program?

- A.** Financing for this program may be available through grants, scholarships, loans (federal and private) and institutional financing plans. The median amount of debt for program graduates is shown below:

Federal loans: \$7,675  
Private education loans: \$6,391  
Institutional financing plan: \$0

#### SUCCESS

**Q.** How long will it take me to complete this program?

- A.** The program is designed to take 24 months to complete. Of those that completed the program in 2014-2015, 100% finished in 24 months.

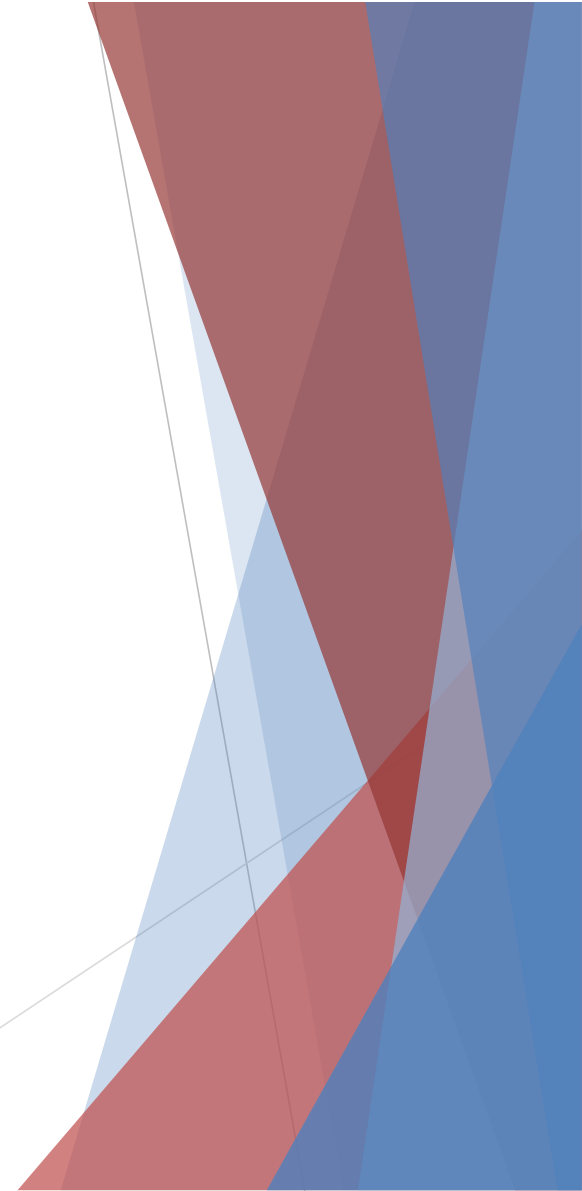
**Q.** What are my chances of getting a job when I graduate?

- A.** The job placement rate for students who completed this program is \*%.

\* This institution is not currently required to calculate a job placement rate for program completers.

Click here for more information on jobs related to this program.

# Certifications



# Certifications

## ▶ Certifications:

### ▶ Required of all Title IV institutions offering GE programs:

#### ▶ GE program certifications:

1. Is approved by a recognized accrediting agency or is otherwise included in the institution's accreditation by its recognized accrediting agency or, if the institution is a public postsecondary vocational institution, is approved by a State agency recognized to approve such programs in lieu of accreditation;
2. Is programmatically accredited if such accreditation is required by a Federal governmental entity or by a governmental entity in the State in which the institution is located or in which the institution is otherwise required to obtain State approval under 34 CFR 600.9; and
3. In the State in which the institution is located or in which the institution is otherwise required to obtain State approval under 34 CFR 600.9, satisfies the applicable educational prerequisites for professional licensure or certification requirements in that State so that a student who completes the program and seeks employment in that State qualifies to take any licensure or certification examination that is needed for the student to practice or find employment in an occupation that the program prepares students to enter.

Source: Gainful Employment Electronic Announcement #54 - Certification Requirements for Gainful Employment Programs (6/11/15)  
<http://ifap.ed.gov/eannouncements/061115GECertificationsFinalJune9.html>

## ▶ ECAR (Eligibility and Certification Approval Report):

- ▶ Required of all Title IV institutions offering GE programs
- ▶ GE Disclosure(s) must be posted *prior* to ECAR approval



**Questions?**

**Discussion...**

